

Early Years



Junior Years



Middle Years



Senior Years



KING'S COLLEGE

...educating children from Kinder to Year 12

Annual Report 2011

School Name	King's College
Established	1986
Owned and operated by	Warrnambool Presbyterian School Ltd
Registered School Number	1904
Australian Business Number	94 006 314 030
Year levels offered	Kindergarten to Year 12
Denomination	Presbyterian
Principal	Mr Ian McKay DipT BEd MEd MPA FACE FACEL FAIM MAICD
Chair of Governing Council	Mr Joel Hayward B.Bus (Acc), Adv Dip FS (FP), AFPA
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Chairman's Foreword

We frequently need to be reminded of God's sovereignty in the world and of the fact that we do not live our lives as the objects of random chance. Somebody once said that history is "His story", referring to the fact that all of life and history is the unfolding of God's plans and purposes for the world. In short, God is real and He is in control!

Many today, in our modern society, seek to write God out of the picture. It is thought, more or less, that just by saying He doesn't exist this will extinguish Him from our collective consciousness. Daily we see the fruits of this thinking played out in societal break down and the growing militancy against the Judeo-Christian basis of our Western society. Fortunately, God is in control and will always remain so. He continues to shape history according to His plan and good purposes.

We believe the ministry of our school is to seek excellence in education and to impart and integrate a real knowledge of God and His rule over everything. When God is given His rightful place, life makes sense and true learning and the development of real wisdom take place. Human flourishing is at its finest and human dignity at its highest when God is given centre stage.

At King's College, our endeavors are shaped by this guiding principle of "God first" and we believe this above all is our motivation to seek excellence in education. Our Annual Report highlights this striving for excellence and details the progress we're making together in building this work of great significance.

A sincere thank you is extended to our Principal, Mr Ian McKay, for his committed leadership and to the teaching and support staff for their continuing efforts to enhance the educational outcomes of the school.

In the Bible, in Romans 11:36 we read: "For from Him and Through Him and to Him are all things. To Him be the glory forever! Amen." This reminds us and spurs us on to continue to put God and His plans, revealed to us in Jesus Christ, at the centre of all we do because that is the source of a truly great education !

On behalf of Council and the College community, it's a great pleasure to endorse this annual report for 2011.



Joel Hayward
Chairman – King's College Council



Principal's Perspective

Our 2011 Annual Report has been developed to meet the compliance guidelines of the Commonwealth Government.

2011 was a year of change for the College with a new Principal being appointed following Mr Neil Benfell's 17 years of distinguished service and planning for the framework to take the College into its next phase of growth and development.

Once more King's College students excelled in national testing programs with year level results above the state average and superior to other schools in the district in NAPLAN tests. Year 12 VCE results were also once more strong. Further information on these testing programs can be found later in this report.

During 2011 there were 3 areas of particular note:

- steady growth within the College particularly in the early years.
- a restructure of the College (from 2012) to better cater for the developmental needs of students including the addition of a middle years program.
- an increased focus on integrating technology into teaching and learning.

Ian McKay

Ian McKay
Principal

School Context

King's College is a co-educational Christian day school catering for students from Kindergarten to Year 12 living in the Warrnambool District. In 2011 the College catered for a total of 385 students from K-12.

The majority of students come from Christian families from the many churches within the District. All members of staff are Christian men and women who are committed to providing good role models for their students and supporting students to achieve at their personal best.

The College was established in 1986 and is located on an excellent 14 hectare site in the growth corridor of North Warrnambool. The College enjoys modern facilities with a new Sports Centre, Auditorium and Library all being noteworthy.

A great strength of the College is the strong, friendly community relationship between parents and the College.

Our Mission

Our mission is to educate students for a fruitful life, challenged towards academic excellence, with a personal faith in Jesus Christ, a knowledge of his word, a Christian worldview and a vision for serving God in the community.

Our Vision

1. Assisting students to strive to reach their spiritual, academic, emotional and physical potential through a Christ centred curriculum.
2. Providing a Christian educational community where every person is valued and nurtured.
3. Encouraging students to show high integrity and strong character with an ability to discern truth.
4. Developing students to articulate their faith and to become servants and leaders in their chosen fields.
5. Providing the best possible facilities and resources within a safe environment.
6. Encouraging an educational partnership between parents, students and staff.
7. Communicating effectively with parents and the wider community.

King's College Staff An asset contributing to our success

Teacher Qualifications

All teaching staff at King's College are registered teachers with the Victorian Institute of Teaching and meet the academic requirements of the Institute. A summary of qualifications of 2011 teaching staff:

3 year qualification (Diploma)	5
4 year qualification (Bachelor's Degree)	27
Higher degree (Master's Degree or higher)	2

Workforce Composition

Male teachers	10	18%
Female teachers	26	53%
Male support staff	3	6%
Female support staff	13	23%
Indigenous staff	0	0%

Professional Development and Training

All teaching and support staff are provided opportunities to attend professional learning and training sessions. It is estimated that teaching staff spend at least 25 hours during the year undertaking internal and external professional development sessions.

College investment in professional development and training during 2011 was \$11 038

Staff Retention

Teaching staff retention from 2010 was 97%

In 2011 no new teaching staff were employed maintaining the total teaching staff at 36.

Full time teaching staff	18
Part time teaching staff	18
Full time support staff	6
Part time support staff	10

The average tenure of teaching staff at the end of 2011 was 21 years.

Staff who ceased duties at the end of 2011 were:

Mr Daffyd Weisner-Ellix	Left to pursue other career opportunities – term 2
Marilyn Berry	Retired due to ill health
Dawn Odd	Retired due to family reasons
Shannon Jellie	Maternity
Keith Ellerton	Left to pursue other career opportunities

Staff Attendance

In 2011 the average attendance by teachers was 90.2%. (2010 95.07%)

The average attendance by support staff was 96.4%. (2010 96.43%)

Student Data

Student Attendance

Year Level	Students enrolled	Attendance
Kinder (3yo)	37	--
Preschool (4yo)	30	--
		%
Prep	32	90.4
Year 1	26	92.4
Year 2	19	92.6
Year 3	28	95.9
Year 4	25	92.9
Year 5	26	95.5
Year 6	23	91.8
Year 7	24	87.3
Year 8	26	88.8
Year 9	36	87.1
Year 10	28	89.5
Year 11	16	90.8
Year 12	13	94.5
Total P-12	375	91.5

*Figures are taken from the School Student Attendance Report as submitted to the Federal Government.
This is a representative sample of attendance only (May 2011).*

When students are absent from school parents are expected to provide an explanation for their absence. Where no absence is provided the College office follows up to ensure absence is for an approved reason.

Student Achievement in Senior School

King's College students have consistently performed very well at a VCE level. The Class of 2011 again achieved results that were above the State average.

	King's	Victoria
% of students completing VCE successfully	100%	96%
% of students with Study scores > 40	4	8.9
% of ENTER scores above 70	69	30
% of ENTER scores above 80	38	20
% of ENTER scores above 90	15	10
% of students undertaking a VET qualification (most over two years)	8	
% of students gaining a VET qualification in 2011	5	

Post School Destinations

	King's %
University	93
TAFE	0
Apprenticeship/ Traineeship	7
Employment	0
Unemployed	0

13 King's students applied for a tertiary place. 100% of these students received an offer. 100% of students who received an offer received a first round offer.

National Assessment Program Literacy and Numeracy (NAPLAN)

Students in Years 3, 5, 7 and 9 completed the NAPLAN tests in 2011 as did students in all other Australian schools. Results were again strong with King's College performing well against National Average and in comparison with other local schools.

2011 Results	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
Year 3					
King's College	492	447	448	476	447
Similar Schools	431	424	417	436	411
National Average	416	416	406	421	398
Year 5					
King's College	522	528	498	553	505
Similar Schools	502	491	491	513	498
National Average	488	483	494	499	488
Year 7					
King's College	562	528	535	558	576
Similar Schools	553	542	544	545	558
National Average	540	529	538	532	545
Year 9					
King's College	617	590	535	623	612
Similar Schools	592	586	590	587	596
National Average	580	566	581	572	583

Adding value for our students ...

Co- curricular opportunities which were provided in 2011 included the following:

Music and Performing Arts

School concerts
Primary production
Secondary production
Performances at Lyndoch and Gillan Park by bands and choirs
Rotary Club performance by secondary band and choir
Piano celebration evening
Open day performances
City of Warrnambool Eisteddfod bands, solo music and choir

Language

Japanese exchange group
French Day

Sports

Clay target shooting
Equestrian team
CSSSA swimming
CSSSA athletics
CSSSA cross country
Super 8 cricket
Lunchtime sporting activities
Inter-school football
WDSSSA swimming
WDSSSA athletics
WDSSSA cross country
WDSSSA winter sports (football, netball, soccer, badminton, basketball, table tennis, squash)
WDSSSA summer sports (tennis, baseball, softball, volleyball, cricket, golf, lawn bowls)
Indoor bowls competition with Good Shepherd College

Creative Arts

Set building and painting for Productions
King's College Art Exhibition Prep – Year 12
VCE Art Exhibition at Warrnambool Art Gallery
Duke of Edinburgh Awards

Environmental

Tree planting day
Primary school vegetable patch

Community

ANZAC Day services
Red Cross Red Shield appeal
40 Hour Famine
Gillan Park visits by primary students

Public Speaking

Warrnambool Eisteddfod – Debating, Speech and Drama
Junior Legacy Public Speaking
Plain English Speaking Awards

Other

Premier's Reading Challenge
Chess – lunchtime club

There is a very active Parents' Club at the College which provides a range of opportunities for parents to become involved in the life of the College:

Family Fair
Interval sales for auditorium bookings
Daily helpers within the College community – classroom, canteen, sports events
Parents Club committee

Annual Satisfaction Surveys.....

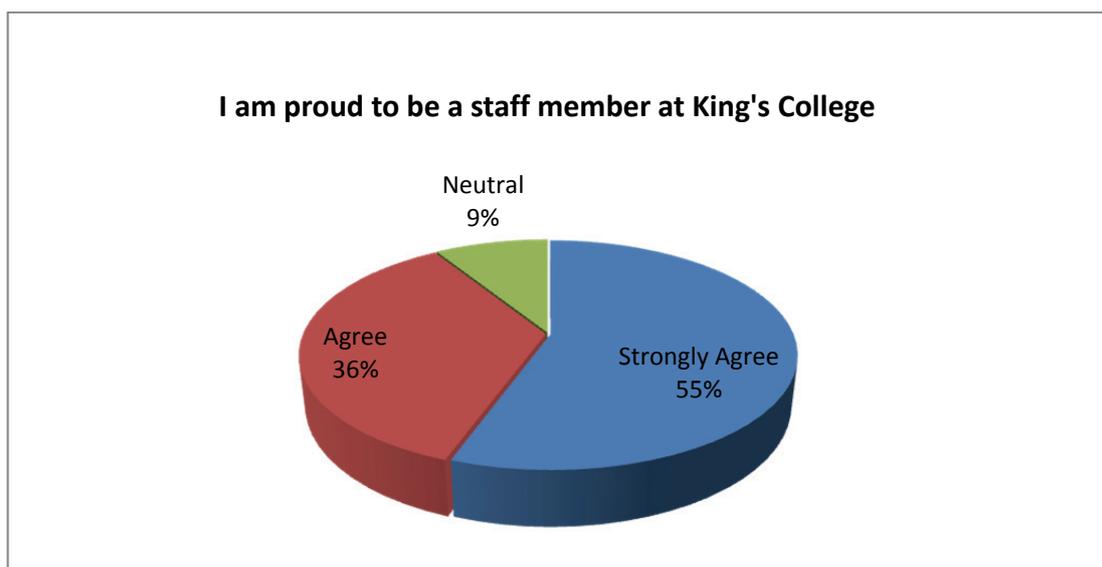
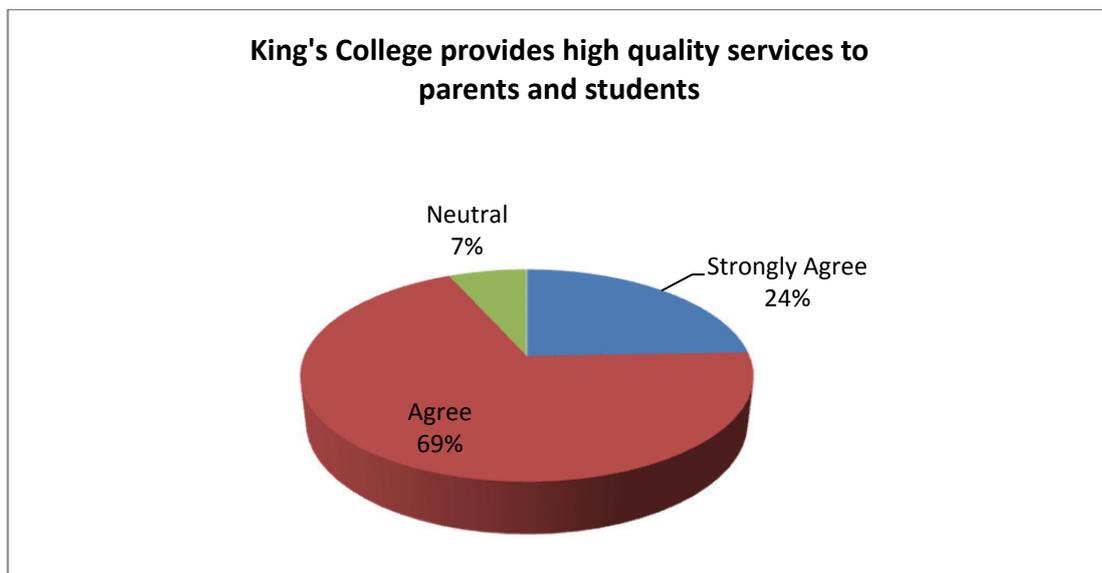
School Community Surveys

Comprehensive online surveys were conducted for King's College by MYP Corporation with all staff and parents invited to respond. Due to technical difficulties the student survey was not able to be completed but will be available for the 2012 annual report. Snap shots of the results of the staff and parents surveys are included below.

Staff Survey

Survey responses were received from 45 or 83.3% of staff.

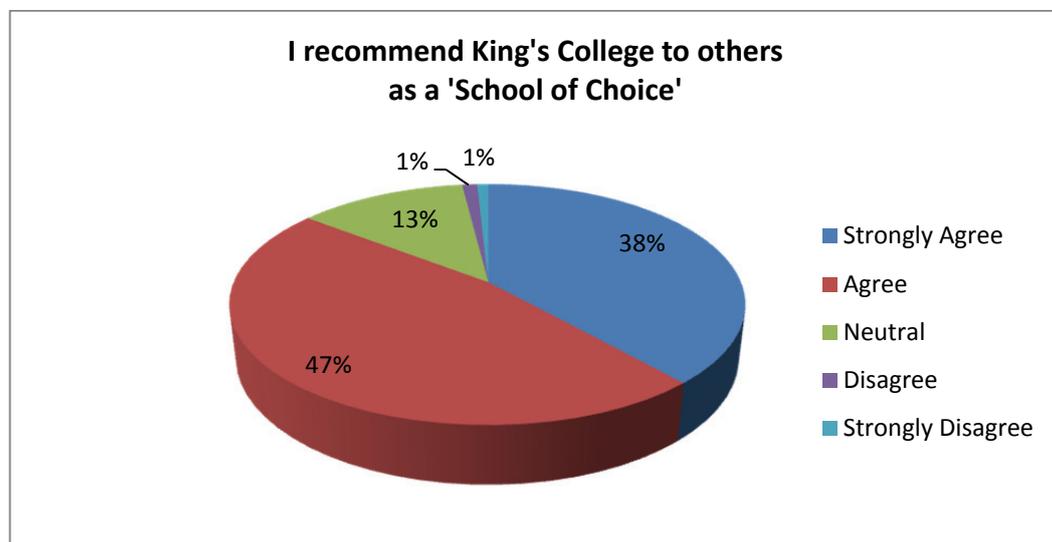
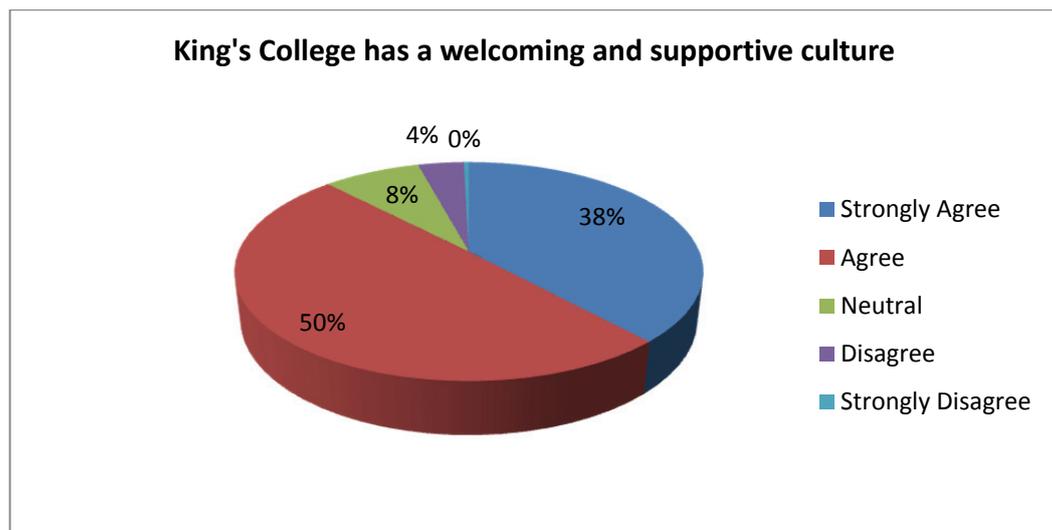
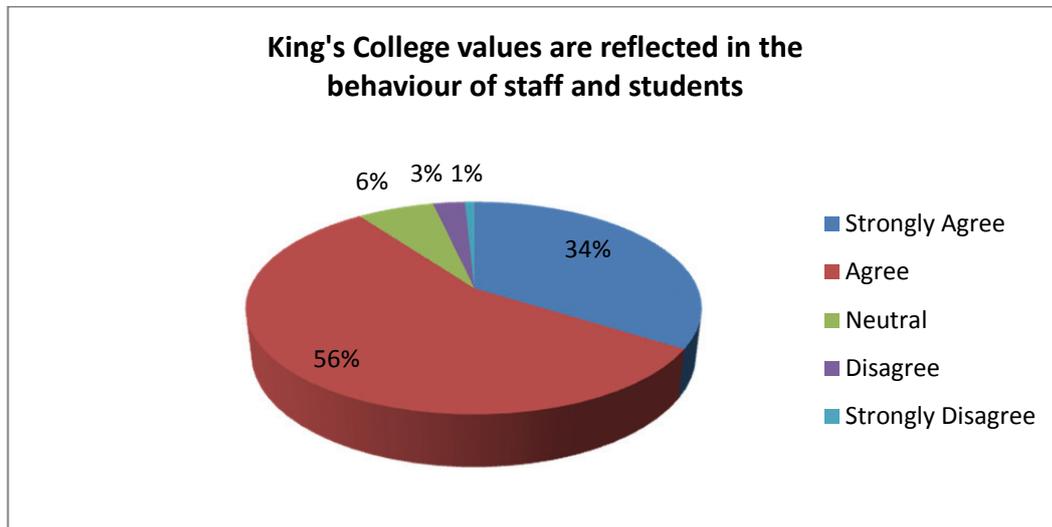
Generally the survey indicated high levels of satisfaction by staff.



Parent Survey

Survey responses were received from 262 or 61.6% of parents

Generally the survey indicated high levels of satisfaction by parents



Summary Financial Information 2011....

